State of Alabama Personnel Department 64 North Union Street P. O. Box 304100 Montgomery, AL 36130-4100 Phone: (334) 242-3389

Fax: (334) 242-1110 www.personnel.alabama.gov

Continuous Announcement

# BANK EXAMINATIONS COORDINATOR – 11214 BANK EXAMINER OPTION - 340

**Salary:** \$69,098.40 - \$105,403.20 **Announcement Date:** February 4, 2015

# JOB INFORMATION

The Bank Examinations Coordinator - Banking Option is a permanent full-time position with the State Banking Department. Positions are located throughout the state. This is advanced, specialized, supervisory accounting and auditing work in the examination of community and large banks or serving as an independent examiner over a highly specialized and complex bank examination function.

#### MINIMUM REQUIREMENTS

- Graduation from an accredited\* four-year college or university
- Eight (8) years of progressively responsible professional experience with a bank regulatory agency, bank, or bank holding company in one or more of the following areas: bank safety and soundness regulation, compliance regulation, commercial lending, bank accounting/auditing, credit analysis/review, trust, asset-liability management, capital markets, information technology, management information systems, training, compliance management, financial institution management
- To qualify for the promotional register, applicants must also have current, permanent status as a Bank Examinations Specialist, Senior with the State Banking Department of Alabama

## NOTE

• A degree in accounting, finance, economics, business administration, or a closely related field may substitute for two (2) of the required years of experience.

#### SPECIAL REQUIREMENT

All applicants must possess certification by the Conference of State Bank Supervisors (CSBS) at or above the level of Certified Credit Examiner or equivalent certification. **Proof of certification must be provided with your application.** 

# **EXAMINATION**

- Open-Competitive to all applicants AND Promotional to state employees in the classification listed above.
- An Evaluation of **Training and Experience** as shown on the application will comprise 95% of the applicant's final score for the promotional register, with the remaining 5% being based on the average of the applicant's service ratings for the last three years. Scores from this evaluation will comprise 100% of the final score for the open-competitive register.

## **HOW TO APPLY**

- Complete an Application for Examination Form available at <a href="www.personnel.alabama.gov">www.personnel.alabama.gov</a>, the above address, or any Alabama Career Center Office.
- Apply on-line, by mail, or by fax. *Applications will be accepted until further notice*. The State Personnel Department is not responsible for late receipt of applications due to mail service or faxing malfunctions.

Individuals currently on the register MUST reapply to remain eligible for employment. Veteran's credits are NOT allowed on promotional examinations.

# THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER

\*Please refer to the back of this announcement for complete information on State Personnel's policy for accepting post-secondary and advanced degrees.

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9). According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will not get a state job. If they are officers or employees of the state, they will be required to forfeit their office or position for five years.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

Applicants hired by the State of Alabama on or after January 1, 2012 will be subject to the E-Verify process pursuant to Act No. 2011-535.

# State of Alabama Personnel Department Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees

- 1. Specific college coursework required for a job, as well as Bachelor's, graduate, post graduate, and doctoral degrees will be accepted from the schools accredited by any of the six regional accreditation associations in the United States listed below:
- Southern Association of Colleges and Schools (SACS)
- Middle States Commission on Higher Education (MSCHE))
- Northwest Commission on Colleges and Universities (NWCCU)
- Higher Learning Commission (HLC)
- New England Association of Schools and Colleges Commission on Institutions of Higher Education (NEASC-CIHE)
- Western Association of Schools and Colleges –Senior College and University Commission (WASC-SCUC)
- 2. Coursework or degrees from schools that have <u>not</u> been accredited by one of the above listed regional accreditation associations <u>may</u> be accepted if a *regionally accredited school\** considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant's bachelor's degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor's degree). *This must be documented by a letter of acceptance from the regionally accredited school.* State Personnel will review such requests on a case-by-case basis.

Note: This policy is subject to change. Certain state agencies may have additional requirements.

\*The term "regionally accredited school" refers to an institution of higher education accredited by one of the above listed accreditation associations.